TRƯỜNG ĐẠI HỌC VĂN LANG KHOA QUẨN TRỊ KINH DOANH

ĐỀ THI CUỚI KỲ . HỌC PHẦN QUẢN TRỊ HỌC Học kỳ 1 , Năm học 2024-2025

I. Thông tin chung

| Học phần: Quản trị chiến lược | Số tín chỉ: 03 | |
|-----------------------------------|--|---------|
| Mã học phần: 72MANA30053 | Mã nhóm lớp học phần: 241_72MANA30053_01 | |
| Thời gian làm bài: 75 phút | Hình thức thi: Trắc nghiệm + Tự luận | |
| SV được tham khảo tài liệu: | Có 🗆 | Không ⊠ |
| Giảng viên nộp đề thi, đáp án | Lần 1 ⊠ | Lần 2 □ |

II. Các yêu cầu của đề thi nhằm đáp ứng CLO

| Ký hiệu CLO | Nội dung CLO | Hình thức đánh giá | Trọng số CLO trong thành phần đánh giá (%) | Câu hỏi thi số | Điểm số tối đa | Lấy dữ liệu đo lường mức đạt PLO/PI |
|-------------------|---|-----------------------|---|-------------------|-------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| CLO1 | Explain the fundamental management concepts and functions (planning, organizing, leading, controlling) and how the managers help organizations react to external environmental changes. | Trắc nghiệm | 50% | 1-20 | 5 | PI 2.1 |
| CLO2 | Define critical management skills to managers including decision-making, communication and teamwork | Tự luận | 20% | 1 | 2 | PI 2.1 |
| CLO5 | Demonstrate critical thinking through the ability to identify management problems and propose solutions to the organization. | Tự luận | 30% | 2 | 3 | PI 7.1 |

III. Nội dung câu hỏi thi

PART 1: MULTIPLE CHOICE TEST: 25 questions; 1 points/question (25 points)

| 1. True or False: A strategic plan is a company's game plan |
|---|
| A. True |
| B. False |
| ANSWER: A |
| 2. True or False: A strategic plan emerges from challenging managerial decisions among many viable options and demonstrates a commitment to particular markets, policies, procedures, and operations A. True B. False |
| ANSWER: A |
| ANSWER. A |
| 3. Fill in the blank: Strategic Management is the art and science of cross- functional decisions that enable an organization to |
| achieve its objectives |
| A. Planning, organizing, and controllingB. formulating, implementing, and evaluatingC. Monitoring, innovating, and delegatingD. Analyzing, documenting, and reporting. |
| ANSWER: B |
| 4. Fill in the blank: Any activity a company excels at, especially when compared to those performed by competing firms is |
| A. Strategic Alignment B. Core Competency C. Competitive Advantage D. Market Positioning |
| ANSWER: C |
| 5. Fill in the blank: Individuals who are primarily accountable for an organization' success or failure and assist in collecting, analyzing, and structuring information are referred to as |
| A. Analysts B. Strategists |

| D. Managers |
|--|
| ANSWER: B |
| 6. True or False: A good mission statement allows for the generation and consideration of a range of feasible alternative objectives and strategies without unduly stifling management creativity. |
| A. True B. False |
| ANSWER: A |
| 7. True or False: A mission statement needs to be broad to reconcile differences effectively among, and appeal to, an organization's diverse stakeholders. |
| A. True B. False |
| ANSWER: A |
| 8. True or False: The mission statement development process should exclude employees, managers, shareholders, boards of directors, customers, suppliers, distributors, creditors, various levels of government (local, state, federal, and international), unions, competitors, environmental organizations, and the general public. |
| A. True B. False |
| ANSWER: B |
| 9. Fill in the blank: A answers the pivotal question "What is our business?" |
| A. Vision Statement B. Strategic Goal C. Mission statement D. Core Value |
| ANSWER: C |

C. Consultants

| the firm engages A. Mission statement B. vision statement C. Strategic Goal D. Core Value |
|--|
| ANSWER: B |
| 11. True or False: External audit focuses on identifying and evaluating trends and events beyond the control of a single firm. |
| A. True B. False |
| ANSWER: A |
| 12. True or False: Companies should formulate strategies that enable them to respond proactively or reactively to external factors, leveraging opportunities and mitigating the effects of potential threats. |
| A. True B. False |
| ANSWER: A |
| 13. Fill in the blank: reveals key opportunities and threats confronting an organization so that managers can formulate strategies to take advantage of the opportunities and avoid or reduce the impact of threats. |
| A. External auditB. Market ResearchC. Internal AuditD. Competitive Analysis |
| ANSWER: A |
| 14. Fill in the blank: A systematic and ethical process for gathering and analyzing information about the competition's activities and general business trends to further a business's own goals is known as A. Competitive intelligence B. Competitive Analysis C. Strategic Planning D. Market Research |
| ANSWER: A |

| 15. Fill in the blank: A firm's strengths that cannot be easily matched or imitated by competitors is |
|---|
| A. Core Competencies B. Distinctive competencies C. Competitive Strengths D. Strategic Advantages |
| ANSWER: B |
| 16. True or False: Building competitive advantages involves taking advantage of distinctive competencies. |
| A. True B. False |
| ANSWER: A |
| 17. True or False: The internal audit requires gathering, assimilating, and prioritizing information about the firm's management, marketing, finance, accounting, production/operations, research and development (R&D), and management information systems operations. |
| A. True B. False |
| ANSWER: A |
| 18. True or False: For a resource to be valuable, it must be either rare, hard to imitate, or not easily substitutable. |
| A. True B. False |
| ANSWER: A |
| 19. Fill in the blank: Selling all of a company's assets, in parts, for their tangible worth is known as |
| A. Divestiture B. Bankruptcy C. Merger D. Liquidation |
| ANSWER: D |

| 20. Fill in the blank: | ation and that has worked well |
|--|--|
| A. Corporate Strategy B. Organizational culture C. Leadership Philosophy D. Business Ethics | |
| ANSWER: B | |
| 21. Fill in the blank: The process of defining, anticip customers' needs and wants for products and services | |
| A. Advertising B. Sales C. Marketing D. Product Development | |
| ANSWER: C | |
| 22. Fill in the blank: includes as advertising, sales promotion, publicity, personal sel customer relations, and dealer relations. | many marketing activities, such lling, sales force management, |
| A. SellingB. MarketingC. DistributionD. Branding | |
| ANSWER: A | |
| 23. Fill in the blank: | 2 0 |
| A. SellingB. MarketingC. DistributionD. Product and Service Planning | |

| ANSWER: D | |
|--|--|
| 24. Fill in the blank: | |
| A. BrandingB. DistributionC. AdvertisingD. Product and Service Planning | |
| ANSWER: B | |
| 25. Fill in the blank: synthesizes, and presents information in such a operating and strategic questions | Collects, codes, stores, a manner that it answer s important |
| A. Decision Support System B. Customer Relationship Management | |

D. Management Information System

ANSWER: D

PART 2: ESSAY (5 points)

C. Enterprise Resource Planning

*Students answer the questions in ENGLISH.

- 1) **Question 1 (5 points):** what are the 3 stages in Strategic Management? Explain each stages.
- 2) Question 2 (5 points): Explain the Poter's Five-Forces Model with diagram. Explain with example.
- 3) **Question 3 (5 points):** What are the five broad categories into which external forces can be divided?
- 4) **Question 4 (5 points):** Explain in detail Forward Integration, Backward Integration, Horizontal Integration, Market penetration, Market Development, Product Development, Related Diversification, Unrelated Diversification, Retrenchment, Divestiture, Liquidation.
- 5) **Question 5 (5 points):** Explain the Boston Consulting Group (BCG) Matrix with diagram.

Ho Chi Minh City, date month year LECTURE

DEAN

Dr. Nguyen Quynh Mai

Dr. Surender Rangaraju