Introduction

This book is essentially a description of one phase of the fascinating expedition of exploration that has been undertaken by King Abdulaziz University (KAU) as it enthusiastically seeks to achieve the standards of educational and academic excellence that will consequently facilitate the realization of its ambition to become one of the world's leading universities. This book describes the manner in which the university went about seeking, identifying and locating internationally recognized authoritative educational and academic experts. Their expertise and advice were sought for constructive input on the necessary steps to be followed in the process of the pursuit of this ambition, and on the nature and composition of those steps. We describe the background of this process, the manner in which the KAU leadership committed itself to the journey and exploration, and the diverse and valuable advice obtained during the process. We hope and believe that this book will prove to be a useful guidebook for other universities which are also considering embarking upon this long and arduous, but nevertheless, immensely worthwhile journey in pursuit of academic and educational excellence. It is compiled by some members of the International Advisory Board of KAU.¹

The book addresses excellence in research universities. Excellence in universities is often regarded in the context of the university rankings as originated by the Academic Ranking of World Universities (AWRU), also called the Shanghai ranking. Shanghai Jiao Tong University publishes annually a list ordering universities according to the quality of their research, including a list by discipline, starting in 2003. This ranking is one of the three most influential rankings together with the QS World University Rankings and the Times Higher Education World University Rankings. They have shaken the academic community and policy makers alike.² They are also highly disputed as they capture only part of the accomplishments of

¹This introduction greatly benefitted from comments by Prof. Tatiana Kliachko and Prof. Vladimir Mau.

²See, Ellen Hazelkorn, Rankings and the Reshaping of Higher Education. The Battle for World-Class Excellence, Palgrave Macmillan, 2015.

universities. Excellence in universities is broader than the measures taken into account in the rankings, as is evidenced in quality criteria embedded in quality insurance systems. The measures of the rankings are not relevant for those universities which do not engage in research but provide education of high quality or universities of "applied science" (in Germany: the Fachhochschule) who engage mostly in research close to development.

Universities are part of a national and international eco-system of science, technology and innovation. Their role is becoming increasingly important in this system in the gradual changes on the labour market towards a greater demand for non-routine workers with high competencies³ and the gradual changes in the economy where knowledge has become more important. These changes also affect notions of excellence in teaching and research in universities, making entrepreneurship and problem-solving abilities more important.

Chapter "Roadmap to Become a World-Class University" is by the former president of KAU (2003–2015), and co-editor of this text, Prof. Osama Tayeb. This chapter describes the overarching aims of KAU's ambitious quest, which are to raise the university's educational and academic status so as to achieve recognition and ranking amongst the elite grouping of internationally accepted world-class universities. The scientific, educational and academic inclinations of KAU's leadership presuppose the use of examples and models drawn from the international academic and educational arena. International higher educational and academic best practice is seen as beacon shedding light and guiding the university on its lengthy and demanding journey on the road being followed in this quest for excellence. This chapter outlines the thinking behind the strategy employed, and the manner in which KAU sought out the valued advice of international experts to proffer valuable assistance to the university in seeking the achievement of its goals.

Chapter "International Advisory Boards in the World" is by the second co-editor, the secretary general of the International Advisory Board and vicepresident for Graduate Studies and Scientific Research of KAU, Prof. Adnan Zahed. This chapter provides an overview of international advisory boards utilized by scientific institutions and major organizations around the world. It is pointed out how advisory boards complement and reinforce organizational executive boards' strategies, procedures and operations by offering them authoritative advice and guidance to aid in the successful performance of their tasks and duties.

Chapter "Excellence as Duty", is by the third co-editor, Prof. Jozef Ritzen, former president of Maastricht University. This chapter starts with the premise that every university should do its utmost to contribute to society through its education programme and research. The visible profile of an excellent research university therefore becomes not only internal to the concerned university, but broader and external in terms of the degrees of its contribution to society, including, but not limited to, the innovation levels of the country or region of the university's

³See, Autor, H., F. Levy and R. Murnane, The skill content of recent technological change: an empirical exploration, The Quarterly Journal of Economics, November 2003, pp. 1279–1333.

location. The implication of this is that being excellent should be considered within the framework of shared responsibilities wherein the university strives to perform to its utmost capacity in terms of twenty-first-century skills, capabilities and research. The aims of these efforts should be both to develop increased public knowledge and to acquire patents and develop spin-offs. It is pointed out that the process is mutually beneficial for the concerned university and its environs as the region and the country engage in ensuring feedback, investment, venture capital and adequate regulation.

The massification of higher education and its accessibility to the representatives of social groups for which it was previously closed has created a quality challenge for all universities, but especially for research universities. They are essential for strong economic growth. Research universities should improve the quality of education by means of its individualization, engagement of students in research and instillation of an entrepreneurial spirit in them (entrepreneurship training, stimulating start-ups and spin-offs).

Chapter "Excellence in Education" is by Prof. Guaning Su, former president of Nanyang Technological University of Singapore (NTU). This chapter is devoted to the educational side of research universities that are deemed as displaying academic and educational excellence. His point of view is that the demands from societies for excellence in universities are similar throughout the world. In the course of his NTU presidential term from 2003 to 2011, the author transformed NTU and guided the improvements that led to the university's status being raised to that of world-class, and to its eventual international recognition as a major global research university. He focuses on undergraduate education and postgraduate professional education up to the master's level. This chapter concentrates on KAU in the context of Saudi Arabia as an example of a university striving for excellence well realizing that both for KAU as for NTU sufficient funding was a precondition for excellence.

The Singapore story is a "poor boy makes good story", of a small tropical island, devoid of natural resources other than its maritime location, striving against the odds to succeed and prosper. Saudi Arabia has gone through changes no less remarkable. In a matter of a mere two generations, the lives of Saudi Arabia's population have undergone a complete transformation. The past nomadic way of life, where everyday life involved struggling against the elements, has been transformed to the current situation, where Saudis are now citizens of one of the most prosperous nations in the world. Religion plays an important role in both nations, but in contrasting ways. As a result of its special position in the Islamic world and the influence that stems from it being one of the world's major oil producers, able to exert huge influence on the direction of world oil prices, Saudi Arabia has worldwide influence and a stature unmatched in West Asia or the Arab and Islamic world. An important role of leading universities, such as King Abdulaziz University in Saudi Arabia, must inevitably involve the education of such an important nation's future leaders. In order to do so, and as a crucial element in its

pursuit of academic and educational excellence, King Abdulaziz University must ensure that a broad international world view and perspective is inculcated in all its students.

Chapter "Excellence in Research", on the research profile of internationally outstanding universities, is by Prof. Michael Arthur, president of University College London. He identifies and discusses five key recommended actions to be undertaken to enable and facilitate KAU to enhance research performance: building a critical mass of researchers and a concentration of research excellence in a defined and clearly identified number of high-quality fields of research, a clear "youth policy" with respect to training the next generation, attracting external research funding from high-quality research funding agencies, the enhancement of cross-disciplinary research and the development of systems to drive and support innovation. Only 1000 universities out of about 17,000 conduct world-class scientific research. New players (universities) can only enter this narrow circle if they can rely on sufficient financial backing. The author examines the experience of University College London (UCL), as well as some universities in the USA providing high-quality research. The educational system also includes engagement of students in research, preparation of doctoral theses to obtain Ph.D. degree and involvement of postdoctoral researchers in research teams. An important factor in the organization of scientific research, according to the author, is the creation of cross-disciplinary research teams and carrying out cross-disciplinary researches. The author insists on the fact that cross-disciplinary studies are more effective when compared with interdisciplinary and trans-disciplinary ones. Crossdisciplinary research teams consist of researchers from different fields of science and even different countries to solve mega problems of the modern society.

Science funding arrangements are of great importance too as the author identifies with the UK experience. These arrangements have greatly contributed to research quality.

Chapter "Excellence in Serving Society and Mankind", on the "third mission" of universities, is by Prof. Thomas Wilhelmsson, chancellor and professor of civil and commercial law, University of Helsinki. He points out that it is often the case that the third mission of social responsibility or the community service of universities is undervalued. He identifies strategies and makes recommendations as to how this situation can be remedied. He provides pertinent examples of how the third mission is currently being successfully incorporated into some universities' overall educational and academic influence and stresses the beneficial importance of universities' third mission for the societies in which universities are located, and for mankind in general.

Chapter "Excellence in Strategic Planning" is by Prof. Georg Winckler, former president of Vienna University. In this chapter, he discusses "excellence" from a different perspective. He examines and investigates how academic and educational excellence can be arrived at by means of tailored, targeted, carefully overseen and implemented strategic planning. He explores and delineates the steps necessary to be followed in the planning process. He states that this should begin with a clear decision concerning the nature and characteristics of the concerned university's profile. This involves key fundamental groundwork, such as identification of the areas in which the university aspires to excel and the identification of its core values. It is pointed out that there are considerable potential hazards and pitfalls in this process.

Chapter "Excellence in Innovation and Knowledge Economy" is by Prof. Dr. Yücel Altunbaşak, president of TÜBİTAK (Scientific and Technological Research Council of Turkey). This chapter deals with innovation and the knowledge economy. In this chapter, he investigates the subject from the perspective of countries wishing to reach what he terms the "production frontier" in order to enable concerned nations to be fully competitive worldwide in hightech and high-value-added production. He recommends that universities should explore and exploit innovation options and avenues. He provides examples from Turkey and other countries where the components of science and innovation systems are designed and intended to overcome the gap between existing frontiers and "production frontiers".

Chapter "Excellence in International Cooperation" is by Prof. Adnan Zahed, as is Chapter "International Advisory Boards in the World". This chapter focuses on international cooperation between universities and between their components and constituents. It includes student exchange, joint education programmes and research cooperation. He points out that all the cooperative examples given differ and are subject to their own idiosyncrasies. He stresses that these dimensional inconsistencies necessitate the adoption of a variety of approaches, dependent on the nature of the intended academic, educational and research cooperation and that, in a nutshell, "one size does not fit all".

Chapter "Change Towards Excellence", the concluding chapter, is by Prof. Jozef Ritzen again. In this chapter, he draws on his experience as a minister, responsible for education, science and culture in the Netherlands in the 1990s and on his experience as President of Maastricht University in the first decade of the twenty-first century. He deals with the challenges of change towards excellence for universities which find themselves caught up in the turmoil of globalization and "informatization". University leaderships have crucial roles to play in ensuring that change towards excellence is achieved by developing strategies which are owned by the concerned universities. He elucidates on how university leaderships are also responsible for the design and provision of means for such strategies' implementation.

We hope that this book contributes to a better understanding of the way research universities can achieve superiority in education and scientific research by drawing on the rich experience in the world in dealing with the quality question in learning and research in higher education.

> Osama Tayeb Adnan Zahed Jozef Ritzen